INSTRUCTION MANUAL FOR ESTABLISHMENT

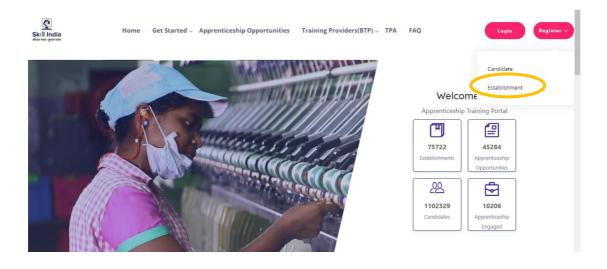
The apprenticeship portal is a website of the Central Government for exchange of information on Apprenticeship. The public view gives you access to information on Registered Candidates, Apprenticeship Opportunities Posted by Companies and Apprenticeship Guidelines.

Companies can access information such as registered candidates (applications) basis the Search Parameters like State, District, Sector and Trade, and Qualification. To view available candidates on the portal, it is mandatory to register as an establishment. The steps for registration is as below:

Note: The fields marked in * are mandatory.

1. Establishment Registration

Click on the "Register" button the top toolbar (as shown below) and select the option 'Establishment'



You will be guided to a **Short Registration Form**, basis which you will be able to login into your account. On the page that opens, fill the required basic details.

The **Contact Person** should ideally be the employee who oversees the Apprenticeship Program in the establishment. It is also advisable to provide a generic official email ID – one which will remain even if the employee in-charge changes.

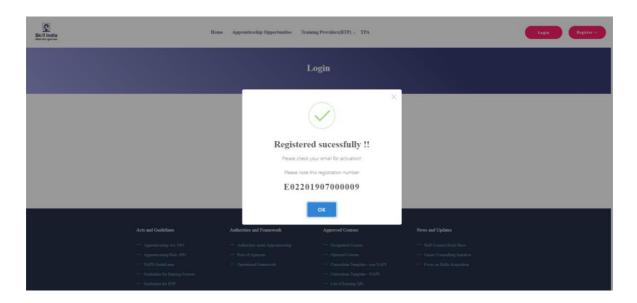
Note: Please enter a valid email ID as the activation link will be send through a

mail to that ID. Also, remember the password and you will use it to login to your account on the Apprenticeship Portal.

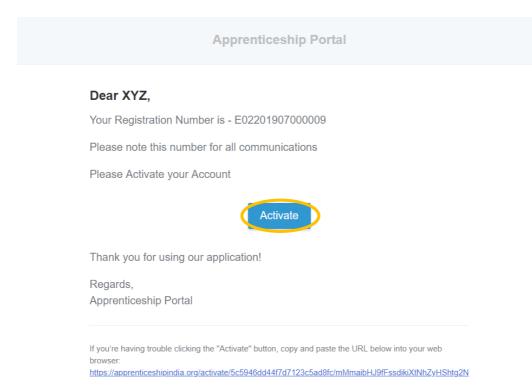
Click the **'Submit'** (encircled below) button on completion.

Establishment Registration		
	Establishment Details	
	Name of the Establishment	
	Enter Establishment Name	
	Registration Type	Registration Number
	Select Registration Type	Enter Number
	Address Line 1	Address Line 2
	Enter Address Line 1	Enter Address Line 2
	City •	Pin Code *
	Enter City	Enter Pin Code
	State *	District *
	Select State v	Select District
	Name of the Contact Person *	
	Enter Contact Person Name	
	Mobile Number	Landline Number
	Enter Number	STD Code Landline Number
	Official Email Id *	
	Official Email Id	
	Enter Email	
	Password *	Confirm Password *
	Password	Confirm Password
	Your password must be 6 characters long. Disclaimer	
	By signing up, you agree to the Terms of Service and Privacy Policy, incli number when provided	uding cookie Use others will be able to find you by email or phone
		Submit

A dialog Box with the **Registration number** will notify your account creation after which you will receive an **activation Email on the registered Email Address**.



The **Activation Mail** will look as follows. Click on '**Active**' (encircled below) to activate your account. You will be guided to the login page of the portal and you can use the Email ID and password (you provided during registration) to login to your account.

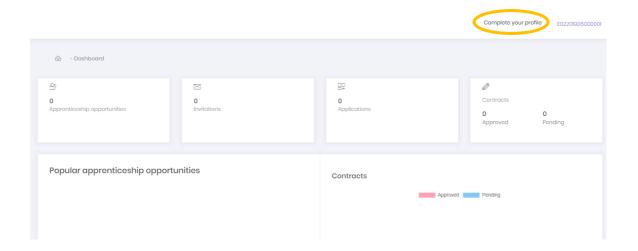


Login and Profile Completion

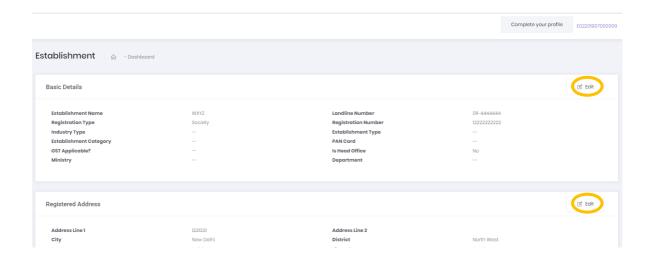
After Registration, Log Into your Account, using the email ID (or registration number) and password that you mentioned while registering.

Note: Before you can start creating Apprenticeship Opportunities, you will be required to <u>complete your profile</u>.

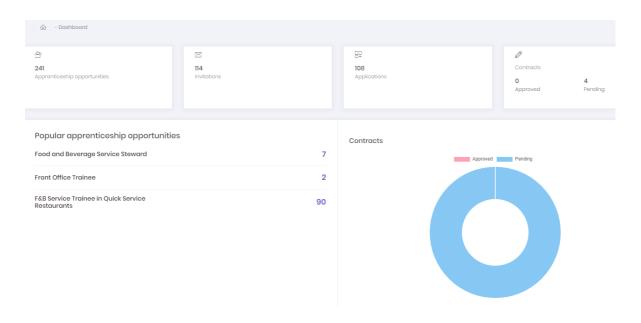
Kindly click on the 'Complete Your Profile' (encircled below) on top right to proceed.



The following page will open and you can use the **'Edit'** (encircled below) button in each section to input all the required details.



Understanding Establishment Dashboard

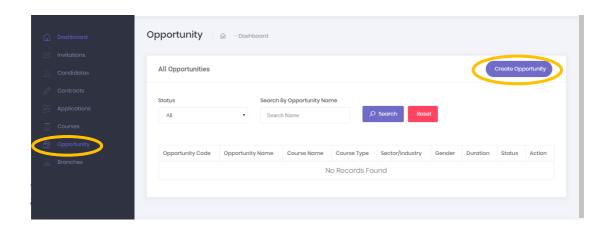


There are 4 major items on your dashboard and they are explained below:

- 1. **Apprenticeship Opportunities** Sum total of the Apprenticeship Opportunities (vacancies) created by you in one or more job roles.
- 2. **Invitations:** Number of invitations you have sent to candidates to apply to opportunities posted by you. You might identify suitable candidates by screening individual profiles
- 3. **Applications:** Number of Applications received by candidates for the Opportunities posted by you. This will include applications from 'invited' candidates and from the larger pool of candidates registered on the portal
- 4. **Contracts:** There are two items in this section:
 - a. **Pending:** You have made an offer to the candidate by signing the contract letter and sharing with them.
 - b. **Approved:** The candidate has signed the contract letter which means that the candidate has accepted the offer.

Creating Apprenticeship Opportunity

To create **Apprenticeship Opportunity**, click on the **'Opportunity'** button on the left panel and then click on the **'Create Opportunity'** button as shown below.



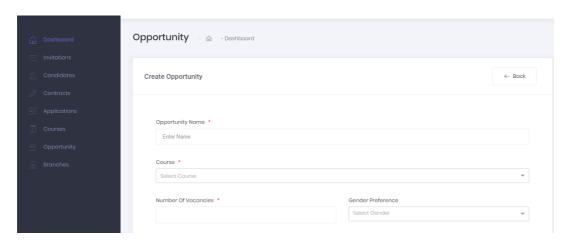
You will be guided to create opportunity page. Some points to keep in mind are below:

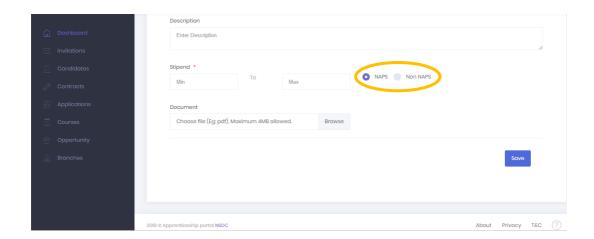
- **Number of Vacancies** are the number of Apprentices you want to engage in the job role. This number can be **edited later**.
- In case you are availining finacials reimnbursement through NAPS, then select 'NAPS', otherwise select 'Non-NAPS'.

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Note: Important points to note while selecting 'NAPS' while creating opportunity:

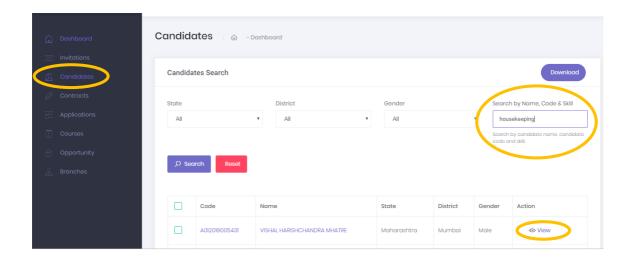
- NAPS can only be availed for NSQF aligined courses
- The candidates you onboard under NAPS, will need to have a valid Aadhaar card.



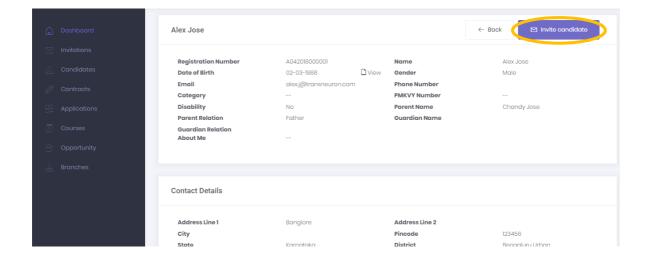


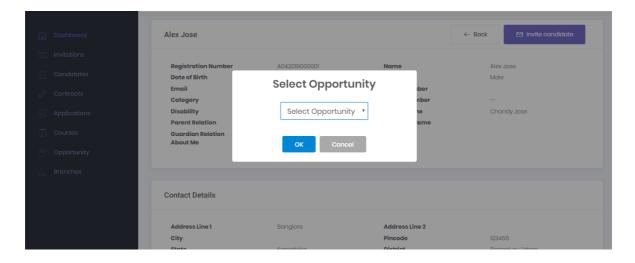
Searching Suitable Candidates

After the creation of the Opportunity, **select the "Candidates"** option on your Dashboard to view the list of candidates registered on the portal. To narrow down your search, you can use the filters available. You can perform a **keyword search in the box 'Search by Name, Code & Skill'**



On clicking on **'View'** (encircled above) you can see Candidate details such as details Qualifications, Location and so on. For the candidates you find suitable for the opportunity, you can choose **'Invite Candidate'** (encircled below) to apply for the opportunity.



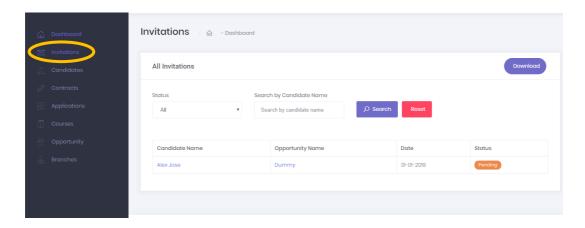


Note: Without the Creation of an Opportunity (as explained in the section Creating Apprenticeship Opportunity), you cannot invite candidates.

Invitations

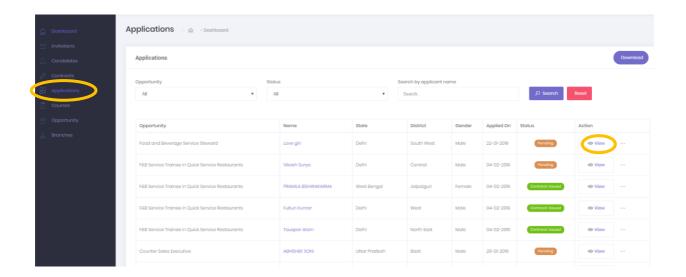
You can open the invitations page by clicking on the 'Invitations' option on the left panel. This section will provide you details of the invitations you have made till now (based on the 'Invite Candidate' feature explained above)

The status will be pending until such time the candidate accepts or declines the offer.



Applications Received

To view applications, please click on the "Applications" option (enciron the left panel.



You will be able to see applications from two types of candidates:

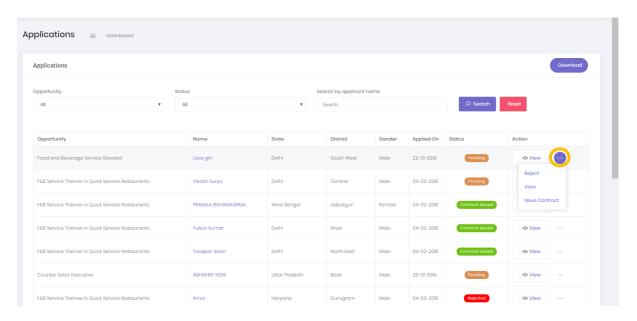
- Candidates from the **'invitations'** pool, who have shown interest in the opportunity
- Candidates from the **larger pool**, who are registered on the portal and have shown interest in the opportunity

You can view the applications by choosing the 'view' option (encircled above) in the action column. If you are fine with the details, you can proceed to issuing contract to the candidate.

Issuing Apprenticeship Contract

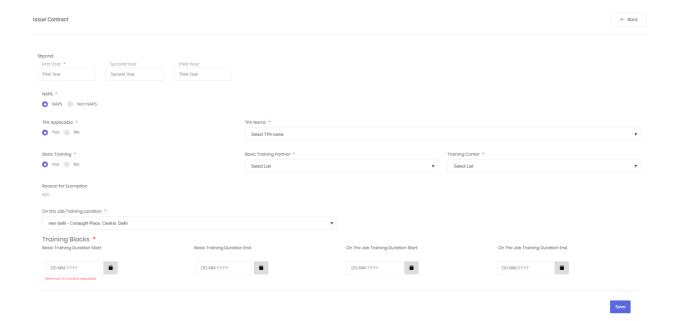
After reviewing the Application of candidates, you have three options that you can access through the action button (encircled below)

- a) **Reject:** This is reject the application, in case you don't find the candidate suitable for the opportunity
- b) **View**: View the application to check the details of the candidate and the opportunity
- c) **Issue Contract**: If find the candidate suitable for the opportunity, you can select **Issue Contract** and proceed to the Contract form.



Issue Contract Form

To issue contract to a candidate, you will have to fill the Issue Contract Form as shown below.



Things to Keep in Mind:

- a) The **Stipend** needs to be a **minimum** of 70% (in the first year, 80% in the second year, 90% in the third year) of minimum wages in the semi-skilled category in the concerned state
- b) If you opt for **NAPS**, the please ensure that the candidate has a Aadhaar card.
- c) In case you are using serviced of a TPA, it is mandatory to enter their name
- d) If you are choosing 'No' to Basic training, then you are basically exempting the candidate from Basic Training. A valid reason needs to be provided for this