### Frequently Asked Questions (FAQs)

#### What is the Human Resource Development (HRD) Scheme in the Medical Device Sector?

Ans: The Human Resource Development Scheme is an initiative by the Ministry of Chemicals and Fertilizers, Government of India, aimed at improving the quality of Education and Training in the Medical Device Sector. It provides financial support for Post Graduate courses and Research Programs, enhances infrastructure, and fosters industry collaboration.

# What are the main components of the HRD Scheme?

Ans: The scheme has two main components:

**Component A:** Multi-disciplinary Post-Graduate courses (M Sc. / M. Tech. / PG-Diploma) in Medical Device Sector to be offered in existing Central Govt. Institutes University/ Research Institute

**Component B:** Capacity Development Programs for Students and (in-situ) for Existing Workforce (Technicians, Managers, Regulators etc.) Diploma/Certificate/ Short-Term Training courses (offered by NCVET approved awarding Body) for Medical Devices Sector focused on Design, Manufacturing, Quality, Testing and Engineering etc.

## Who is eligible to apply for Component A?

Ans: The Component A of this scheme is open ONLY for Central Government Academic/ Research Institutions.

#### • Who is eligible to apply for Component B?

Ans: The Component B of this scheme is for State Government Institute/ Private Institute/ Industrial Training Institute approved as Affiliated Skill Development Centre of a NCVET approved awarding body, but preference will be given to Central Government Institutes.

• I am a Central Government Institution running an existing Program on Medical Devices, Can I submit the same Program to be funded under Component A of this scheme?

Ans: NO, ONLY newly designed and developed PG Programs as per Industry need shall be considered for financial assistance under the Component A of this scheme.

## • Can our institute apply for both Component A and Component B?

Ans: Yes, if you are a Central Government institute, you can apply for both components. But if you are a State Govt. Institute/ Private Institute/ Industry, you can apply ONLY for Component B.

• Can our Institute apply for Component B, without affiliation with NCVET approved Awarding Body in Medical Device Sector?

Ans: NO, Affiliation with NCVET approved Awarding Body in Medical Devices Sector for NCVET approved Medical Devices Sector focused programs is a MANDATORY condition for applicants under Component B.

• We would like to run a New Program under Component B, is there any focus area restriction under the Scheme for this?

Ans: Yes, to know more please refer the Annexure V of Operational Guidelines of Scheme for Human Resource Development in Medical Device Sector available on <a href="https://www.pharmaceuticals.gov.in/schemes">https://www.pharmaceuticals.gov.in/schemes</a> or <a href="https://www.lsssdc.in/page/Operational-Guidelines">https://www.lsssdc.in/page/Operational-Guidelines</a>.

• Is there any mandatory Infrastructure required to run the Programs under Component A?

Ans: Please refer the Annexure III of Operational Guidelines of Scheme for Human Resource Development in Medical Device Sector available on <a href="https://www.pharmaceuticals.gov.in/schemes">https://www.pharmaceuticals.gov.in/schemes</a> or

https://www.lsssdc.in/page/Operational-Guidelines. Additionally, your Institution shall submit the details of additional Infrastructure required based on program design and outcome. You may seek such details from Industry Experts during the Webinar Series.

• Is there any mandatory Infrastructure required to run the Programs under Component B?

Ans: Yes, Every Program approved by NCVET has a mandatory Skill Lab infrastructure requirement based on the Program requirement. Please reach out to Project Management Agency (PMA) team to get the

information on the Mandatory infrastructure for Programs under Component B.

- Is there any mandatory subjects required to be included for proposed Programs under Component A?

  Ans: Yes, please refer the Annexure V of Operational Guidelines of Scheme for Human Resource

  Development in Medical Device Sector available on <a href="https://www.pharmaceuticals.gov.in/schemes">https://www.pharmaceuticals.gov.in/schemes</a> or

  https://www.lsssdc.in/page/Operational-Guidelines.
- How will the applications be evaluated for Component A?

Ans: Please refer the Annexure I of Operational Guidelines of Scheme for Human Resource Development in Medical Device Sector available on <a href="https://www.pharmaceuticals.gov.in/schemes">https://www.pharmaceuticals.gov.in/schemes</a> or <a href="https://www.lsssdc.in/page/Operational-Guidelines">https://www.lsssdc.in/page/Operational-Guidelines</a>.

How will the applications be evaluated for Component B?

Ans: Please refer the Annexure II of Operational Guidelines of Scheme for Human Resource Development in Medical Device Sector available on <a href="https://www.pharmaceuticals.gov.in/schemes">https://www.lsssdc.in/page/Operational-Guidelines</a>.

How does the scheme benefit the Medical Device Industry in India?

Ans: The Component B of the scheme aims to up-skill the existing industrial workforce through Skill Gap driven, NCVET approved Programs under Hybrid Mode of delivery. Industry either can collaborate with an affiliated Vocational Training Centre of NCVET approved Awarding Body in Medical Devices Sector to upskill its workforce or can get its Internal Training Capacity affiliated as Vocational Training Centre of NCVET approved Awarding Body and submit the proposal for Financial Assistance.

What documents are required for the application?

Ans: Typically, you need to submit the Institute's Profile, Course Details, Faculty Information, Existing Infrastructure, and Financial Estimates. Specific requirements are mentioned in the application guidelines.

 What expenses are covered under the Non-Recurring Financial Assistance under Component A of Scheme?

Ans: Non-Recurring Financial Assistance under Component – A shall cover 75% of the cost of Infrastructure, Lab Equipment, Machinery, 3 year AMC Contract. The maximum limit of funding is 15 Cr.

- What expenses are covered under the Recurring Financial Assistance under Component A of Scheme?
   Ans: Recurring Financial Assistance under Component A shall cover 75% of the cost under following heads: Travel, Faculty Development Program, Industrial Visits of Students, Salary/ Wages for Faculty/ Professor of Practice/Lab Technicians and other support staff, Honorarium/professional fee for Experts, Entrance Examination Cost, Student Fellowship, Incubation Cost, Consumables and Contingency. Maximum limit is 4 Cr for 2 Year period (additional 1 Year support for Salary/ Wages for Faculty/ Professor of Practice).
- What expenses are permissible under the Non-Recurring Financial Assistance under Component B of Scheme?

Ans: Under Component B, there is no financial assistance for non-recurring expenses.

• Who should we reach in case of any issue in Application Window/portal?

Ans: The Details of PMA Team is listed and they may be contacted for any assistance.

Will PMA provide the placement assistance and support for proposed programs?

Ans: NO, PMA Team can ONLY facilitate your Institution in connecting with the Industry during Scheme implementation, but Institution needs to develop the placement ecosystem and shall be responsible to achieve the program objectives as submitted in the proposal.

What shall be reporting and program management mechanism for the Scheme?

Ans: All the Students enrolled in Programs under the scheme shall be mandatorily on boarded an Online Portal managed by PMA for the Scheme. PMA will organize the orientation of the Portal for all the approved applicants. Funding shall be ONLY through PFMS mode. For Component B, the Student's Life Cycle shall also be managed by Skill India Digital Hub (ONLY authorized portal by NCVET).

Can we submit the application In-person or Physical form?

Ans: NO, Applications must be submitted online ONLY. Link: <<\_\_\_\_>>. Kindly ensure all required documents are uploaded correctly.

For More Information, please feel free to contact Project Management Agency (PMA):

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