







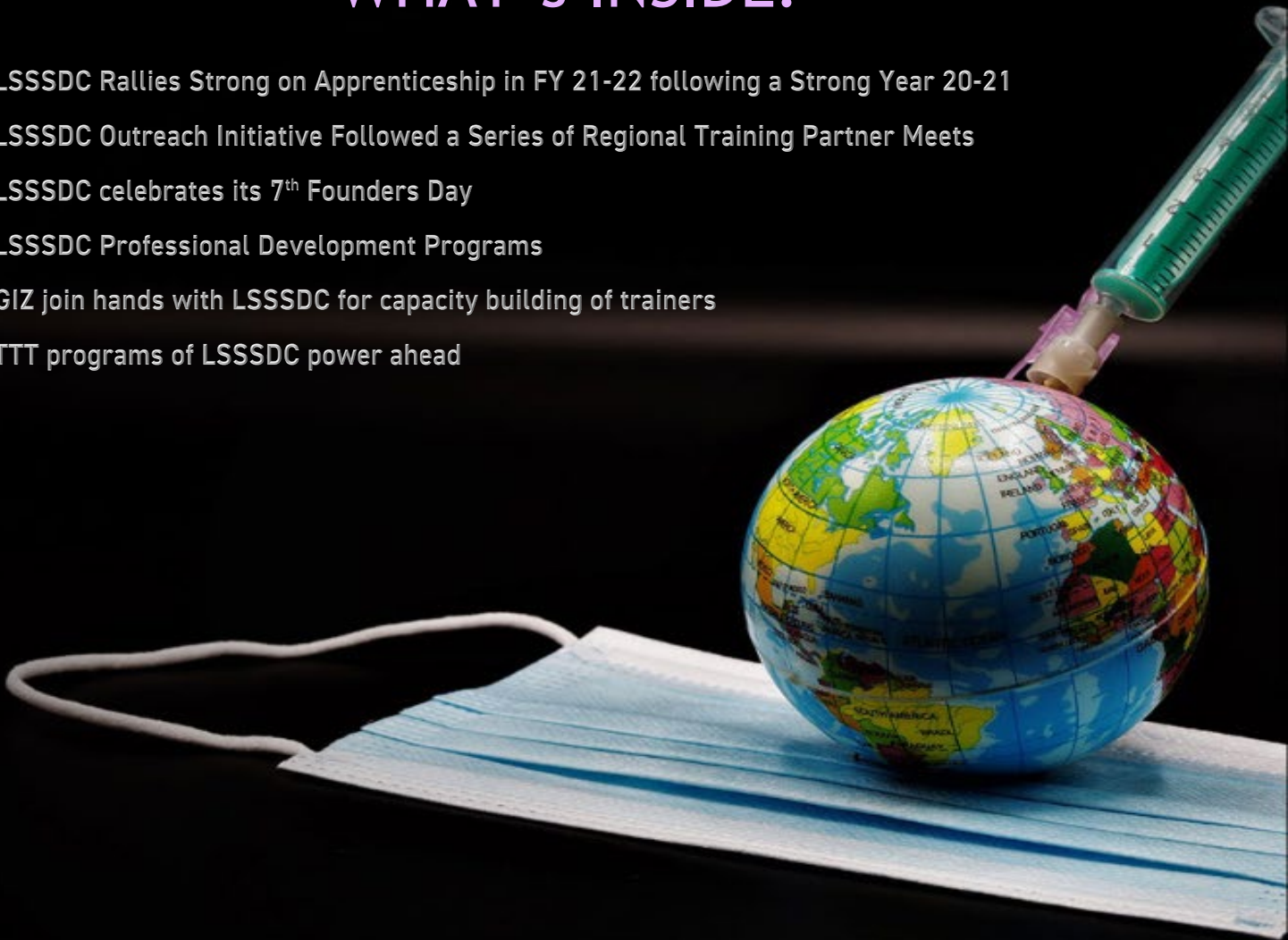
# SKILL NEWSLETTER

AN EDITORIAL BY LIFE  
SCIENCES SECTOR SKILL  
DEVELOPMENT COUNCIL

Issue 22 | April 2021 - June 2021

## WHAT'S INSIDE?

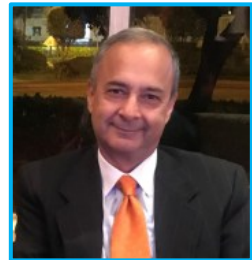
-  LSSSDC Rallies Strong on Apprenticeship in FY 21-22 following a Strong Year 20-21
-  LSSSDC Outreach Initiative Followed a Series of Regional Training Partner Meets
-  LSSSDC celebrates its 7<sup>th</sup> Founders Day
-  LSSSDC Professional Development Programs
-  GIZ join hands with LSSSDC for capacity building of trainers
-  TTT programs of LSSSDC power ahead



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## EDITORIAL- FROM CEO'S DESK



**Dear Partners, Colleagues and Readers,**

Despite skilling activities in general being impacted severely by the second wave of the Pandemic, the Councils focus on select initiatives paid off. As LSSSDC marked its 7<sup>th</sup> Foundation Day on May 12, Apprenticeship (under NAPS) continued to be the flagship. The Council crossed another noteworthy milestone of total 20,000 Apprenticeship contracts registered, with over 400 employers on-boarded. LSSSDC aims for another record year in this vital initiative.

The focus on forging partnerships with colleges under Pharmacy Council of India (PCI) under the 'Skill Advancement Program' initiative continued to yield results. Cluster Heads of the Council established dialogues with over 100 colleges and 26 MOUs have been signed. Most colleges will commence their 8<sup>th</sup> semester in Q3, when we can expect the electives being availed of- either in traditional classroom mode or through utilising the e- modules. The first starts were recorded in North India.

Apart from focus on Apprenticeship contracts and integrating PCI colleges with Council's activities, the Regional team— Alok Jha in North, Aniruddha Hati in NE, Dr Deepak Barot in West & Central and Jahangeer Ahmed in South, ably supported by Sachin Sachdeva and Kiran Rawat from Delhi office, continued with their tireless efforts to expand outreach and Training Partner network through a series of virtual workshops.

The Upskilling initiative and Professional Development Program, with the first module— "360 degree GMP for Machine Operators", drew further interest. Over 300 licensees were registered during the first quarter, from a number of prominent organisations.

Under the able leadership of Dr Nivedita Murkute, her team comprising Anjali Sharma, Deepika Shrestha and Kiran Bisht, marked their 89<sup>th</sup> 'Train the Trainer' program. The Council looks to reaching a century in this crucial initiative soon. Towards further strengthening the quality, the team has joined hands with GIZ, under which expertise from Germany will be availed of. Focus will be on company trainers. LSSSDC encourages all Associations/ Industry members to utilise this opportunity.

**Sincerely,**

**Ranjit Madan**

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## COVER STORY: LSSSDC RALLIES STRONG ON APPRENTICESHIP IN FY 21-22 FOLLOWING A STRONG YEAR 20-21

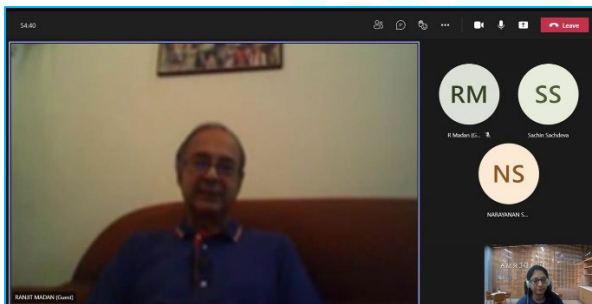
Ending FY 20-21 on a strong foot with total 21000 apprenticeship contracts generated till 31 March 2021, LSSSDC rallies strong on apprenticeship engagement in FY 21-22. Despite COVID19 second wave disturbance, more than 2500 apprentice contracts have already been generated in first quarter of current FY 21-22. LSSSDC plans to generate 12,000 new apprentice contracts in this FY.

Since last year's launch of Apprenticeship Facilitation Program, LSSSDC plans to act as facilitator to Industry in Apprenticeship initiative.

## PARTNERSHIP WITH GALDERMA, AND ENGAGEMENT WITH OPPI

Galderma (formerly Nestle Health Care), OPPI member, joined hands for Apprentice Facilitation program with LSSSDC and they will soon start taking apprentice candidates in different locations PAN India for Medical Sales Representative Job role.

LSSSDC has also organised an Apprenticeship Promotion workshop with Organisation of Pharmaceutical Producers of India (OPPI) and its members including Pharma contract Manufacturers associated with OPPI Companies on 25<sup>th</sup> June 2021.



LSSSDC Virtual Shake-hand meeting with Galderma



LSSSDC & OPPI meeting on Apprenticeship Act implementation

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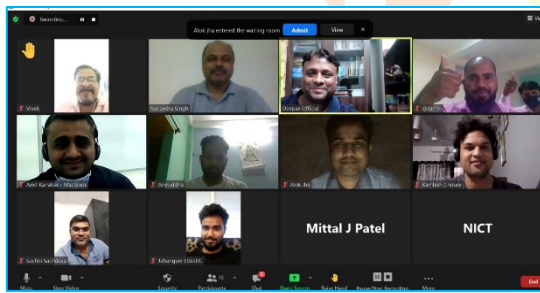
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## COVER STORY: LSSSDC OUTREACH INITIATIVE FOLLOWED A SERIES OF REGIONAL TRAINING PARTNER MEETS

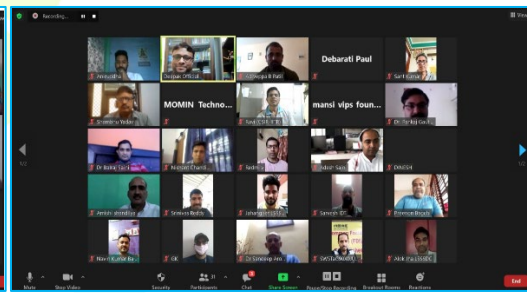
Pursuing the objective of further strengthening the Skilling Ecosystem in the sector, LSSSDC planned to concentrate on Training & Academic Outreach in the current year. A series of regional virtual Training Partner Meets were conducted in the first quarter of the year from 29<sup>th</sup> April to 4<sup>th</sup> May 2021 for its four cluster zones i.e. East, Western & Central region, North and South.

During the Events, LSSSDC Cluster Heads along with team from Delhi office apprised training partners about different govt. schemes and active RFPs across different states and encouraged them take up LSSSDC job roles and participate actively in state and central schemes of skill development.

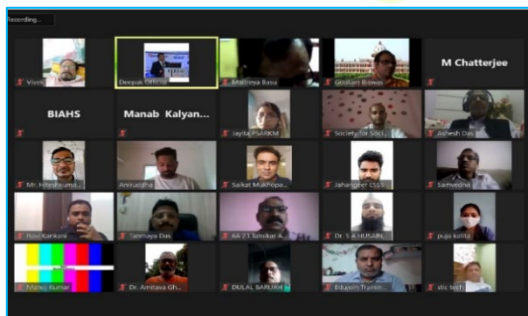
The outreach initiative of regional training partner meets resulted in boosting the morale of training centres and academia in the hard times of Covid19 and aligned their plans with LSSSDC's vision for Skill Development in Life Sciences Sector. The meet also resulted in bridging the communication gap as due to Covid19, in-person and walk in meetings at Delhi office have been restricted.



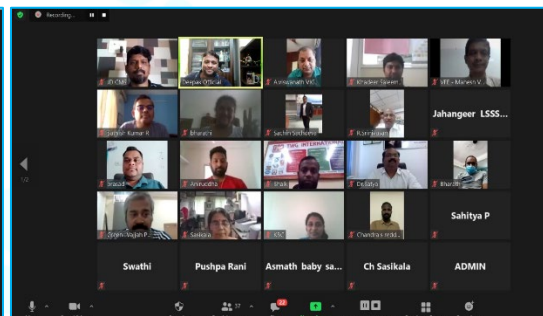
Snap of meeting for Western and Central region



Snap of meeting for North region



Snap of meeting for East region



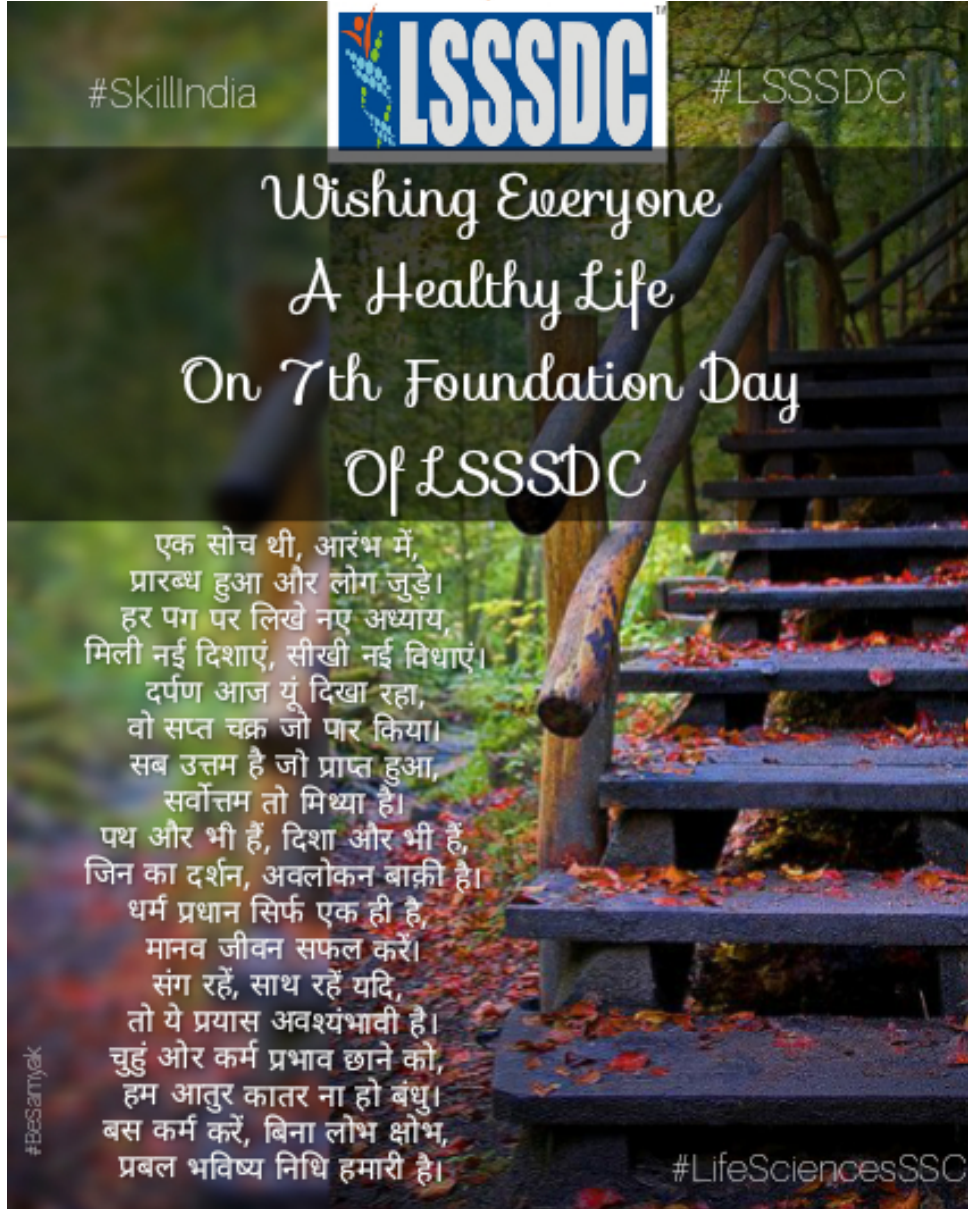
Snap of meeting for South region

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## LSSSDC CELEBRATES ITS 7<sup>TH</sup> FOUNDERS DAY

The council celebrates its 7<sup>th</sup> Founder`s day on 12 May 2021. Even in the covid scenario, the life sciences sector played a major role and was least impacted during pandemic. To meet the huge demands of generic medicines, sanitizers, PPE kits the sector really worked hard and provided everything well in time. At council we are making continuous effort to provide skilled sector workforce to the sector, fully equipped to work even during such challenging situations



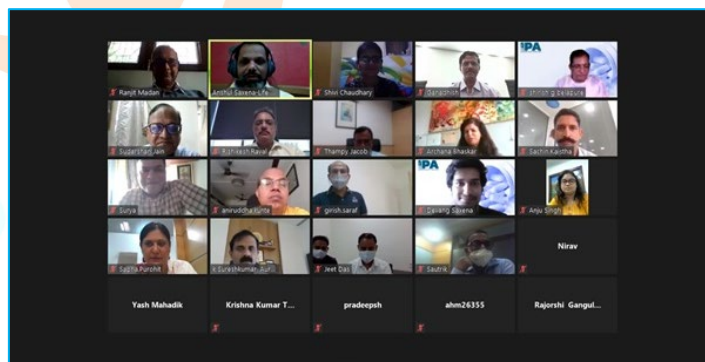
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## LSSSDC PROFESSIONAL DEVELOPMENT PROGRAMS

Post Launch of LSSSDC's Professional Development Program and enrolment of appx. 150 users in last month of FY 20-21, a series of positive feedbacks were received from industry leaders. Following a good start, LSSSDC has on boarded appx. 300 licences in first quarter of FY 21-22. The Users of Professional Development Programs (PDPs) include major companies such as Emcure, Lupin, Group Pharma, Neuland Labs and Sun Pharma.

The Programs currently available for Users are Good Manufacturing Practices driven, and were developed in partnership with GIZ as part of GIZ contribution to Skill Development Ecosystem in Life Sciences Sector. To make these program available to MSME companies, LSSSDC is in discussion with BDMA and CIPI for becoming aggregators for MSMEs. The discounts are being offered upto 70% for a MSME company.



To create awareness, LSSSDC had productive interactions with IPA Members like Zydus, Lupin, DRL, Sun Pharma, Cipla, Ajanta and Aurobindo Pharma on 24 June on the 12 Professional Development Programs developed by LSSSDC with GIZ for Upskilling.

To know more about the LSSSDC's PDPs you can write to [shivi.chaudhary@lsssdc.in](mailto:shivi.chaudhary@lsssdc.in)

## GIZ JOINS HANDS WITH LSSSDC FOR CAPACITY BUILDING OF TRAINERS

LSSSDC is collaborating with German company GIZ for a short project on Capacity building of Trainers. The project duration is expected to be 6 to 12 months. Content/ module shall be developed on International standards for Trainers. For this, experts from Germany will be roped in for special inputs. Training of 100 candidates from Industry is targeted under this project. Their assessment and Certification shall be done on international framework. We look forward to active participation of Industry in this initiative.

## ENGAGEMENT WITH PCI

Council is in dialogue with 100 plus colleges to start the elective programs in 8<sup>th</sup> semester as mandated by PCI. In north cluster, elective program has already begun in some of the colleges. Twenty-six B. Pharma colleges have signed MoU with council from various parts of the country.

Due to covid second wave, coordination with PCI colleges was slow in first quarter. Extensive Cluster/State focused e-webinars have been planned for second quarter to bring scale and speed.

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## TRIPURA STATE FUNDS UNDER PMKVY 3.0 FOR SKILL DEVELOPMENT IN LIFE SCIENCES SECTOR

Under PMKVY3.0 state components (CSSM) Tripura state skill authority approved Skill Development funding for Lab Technician/Assistant-Life Sciences and Medical Sales Representative at two Training Centres.

The Approved Centres are Jiwan Skill Development Center and Brothers Enterprise. Training is to be completed within FY 21-22

LSSSDC invites Industry to hire trained and certified Lab Technician/Assistant-Life Sciences and Medical Sales Representative candidates.

## UPDATE FOR PMKVY 3.0:RPL BICE AND TYPE 5

LSSSDC got approval under PMKVY 3.0 for Certification of Experienced Professionals under Recognition of Prior Learning method. The two projects “RPL with Best in Class Employers” and Online Demand Based RPL (Type 5) was approved in March 2021 and was extended till Sep 2021 due to Covid19 restrictions.

During the first quarter, LSSSDC certified employees of Lupin, FDC and DRL. As activities were largely on hold due to Covid19 second wave, remaining employees of these companies along with employees of Glenmark Pharma, Tirupati Group, Akums Group and Anglo French shall be assessed and certified in August month.

For demand based (Type 5) Assessment and certification under PMKVY 3.0, LSSSDC has received over 500 candidates nominations, after a series of awareness campaigns. Assessments for Type 5 are expected to begin in August.

## FIRST TRIPARTITE MOU BETWEEN BOARD OF APPRENTICESHIP AND TRAINING PROGRAM (BOAT), LSSSDC AND IAR

First tripartite MoU between Board of Apprenticeship and Training Program (BOAT), Life Sciences Sector Skill Development Council (LSSSDC) and Institute of Advanced Research (IAR) has been signed in May 21. Dr. Deepak Barot, Cluster Head West & Central- LSSSDC and Mrs. Tejal Shukla (Head HR), Mr. Manoj Patel (Head Finance) and Dr. Ganesh Bajad (IAR Coordinator, Apprenticeship oriented Degree program) were present during the MoU Sign off.



MoU Sign Off with BOAT and IAR

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## LSSSDC CONTINUES DEVELOPING TRAINERS AND ASSESSORS ECOSYSTEM

LSSSDC Inaugurated 89th Training of Trainers in April 21 with 27 trainers nominated by 5 participating Institution under DBT Skill Vigyan Program in Punjab with Punjab State Council for Science and Technology, Govt of Punjab Sponsored by Dept. of Biotechnology, Govt of India. PSCST will train 900 students in 3 Years through 5 Host Institutions.



LSSSDC completed its 89<sup>th</sup> batch of Training of Trainer in April 2021

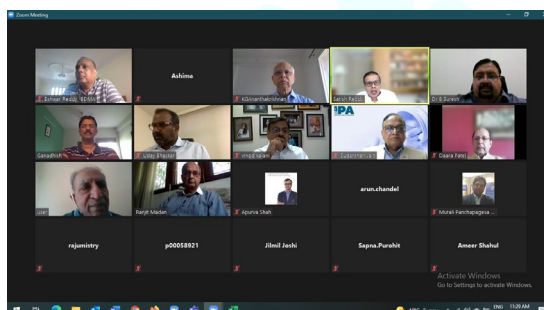
## UPDATE ON REVISED NATIONAL OCCUPATIONAL STANDARDS & QUALIFICATION PACKS

Four revised and rationalized QRC cleared QP's have been submitted for approval to Ministry. Following 4 QPs are under consideration for approval from NSQC as well as from MoHFW.

- Production Machine Operator- API/ Bulk Drug, (3 Specializations, v2 (Level 4)
- Production Machine Operator- Non-Sterile Formulations (9 Specializations, v1 (Level 4)
- Production Machine Operator- Sterile Formulations (2 Specializations, v1(Level 4)
- Quality Assurance Chemist - IPQA, v2 (Level 5)

## LSSSDC HOLDS ITS 29<sup>TH</sup> GOVERNING BOARD MEETING

The Council held its 29th GB through a virtual Zoom meeting on 30<sup>th</sup> June 2021. Meeting was attended by most of governing council members along with the Chairman, Mr Satish Reddy who expressed great satisfaction and applauded the work done especially for apprenticeship.



LSSSDC held its 29<sup>th</sup> GB Meeting in June 2021

For MSME, FOPE expressed its interest to participate in Training of Trainer initiatives and develop strong pool of trainers in HP and Uttarakhand cluster.



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**SPECIAL COVERAGE: LIFE SCIENCES INDUSTRY SUPPORT FOR COVID19 RELIEF**

**AKUMS SET UP 250 BED AKUMS COVID CARE CENTER IN HARIDWAR DURING SECOND WAVE OF COVID19**



AKUMS Covid Care Centre in Haridwar, UK

LSSSDC has a strong Partnership with Akums, based in Haridwar, UP. When the entire nation was battling the deadly second wave of Covid 19, Akums set up a 250 bed Akums COVID care center in Haridwar for free of cost help to needy people. LSSSDC endeavours to provide any further skilling support to Akums, and any companies who may similarly wish to contribute, in this noble endeavour.

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## LIFE SCIENCES SECTOR SKILL DEVELOPMENT COUNCIL

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DEAR READERS, WE ENCOURAGE AND INVITE ALL OF YOU TO SUBMIT YOUR ARTICLES AND WHITE PAPERS ON THE TOPICS RELEVANT TO SKILL DEVELOPMENT IN LIFE SCIENCES FOR INCLUSION IN FUTURE PUBLICATIONS. PLEASE SHARE YOUR WRITE UP WITH US ON [SHIVI.CHAUDHARY@LSSSDC.IN](mailto:SHIVI.CHAUDHARY@LSSSDC.IN)

THANK YOU

EDITORIAL TEAM, LSSSDC