

College/University Letter Head

College/University Name,

Location

And



Life Sciences Sector Skill Development Council (LSSSDC)

New Delhi

On

SKILL DEVELOPMENT INITIATIVES IN LIFE SCIENCES SECTOR

Date: **Current Date** | New Delhi| India

Memorandum of Understanding

This Memorandum of Understanding has been made and agreed upon between the parties mentioned below, signed on the **DATE** by and between the following two entities collectively referred to as "Parties" and each referred to individually as "Party".

College/University hereinafter referred to as having its registered office at represented by, after called as "First Party" which expression shall, where the context so admits, be deemed to include its successors, executors and administrators of the FIRST PARTY

AND

Life Sciences Sector Skill Development Council (LSSSDC), a Sector Skill Council set up by National Skill Development Corporation (NSDC) working under aegis of Ministry of Skill Development & Entrepreneurship (MSDE) for the Skill development initiatives in Pharma, Bio-Pharma, Clinical Research and Ayush Sector across the country, functioning from its head office 14th Palam Marg, Vasant Vihar, New Delhi - 110057 acting through **Mr. Ranjit Madan - CEO**, LSSSDC Sector Skill Council of India (herein after referred to as "LSSSDC" which expression shall, unless repugnant to the context or meaning thereof, includes its successor in office, legal representatives and permitted assigns) of the SECOND PARTY

WHEREAS would be taking steps for the implementation of relevant programmes, mutually decided by both the parties, which would aim to enhance the employability of students by equipping them with Industry relevant skills.

AND WHEREAS, LSSSDC through its Education & Skill Development initiatives will work closely with its members and Industry Associates to help improve the quality of the employable skills of students of University/College. In this regard, there are various Technical and Non-Technical courses undertaken to meet this objective.

Now it is hereby mutually agreed amongst both parties to this MoU and binds themselves to the terms and conditions enumerated in succeeding paragraphs/Annexures A and B.

Background

National Skill Development Policy 2015 mandated as tremendous growth plan in order to bridge the skill gaps by complementing the vocational education system through conducting research, improving the delivery mechanism, assuring quality etc. to identify skill development needs,

maintain skill inventory, planning & execution of training of trainers through development of IT enabled Labor Management Information System (LMIS).

The Indian life-sciences sector has seen a growth of 7.61 percent CAGR over the last 5 years (FY14-FY19). The Life-sciences sector, segmented into pharmaceuticals, biopharmaceuticals and contract research, with large Indian and MNC companies along with a number of medium and small companies together comprising of approximately 8000 active companies. A majority of Industrial units are concentrated in the clusters in western and southern parts of the country. Make in India, Ayushman Bharat, recently announced API and medical device package and Biotechnology Clusters would be impacting the growth positively. Sector is currently employing 9.03 Lacs workforce and expected to create 1.70 Lacs new opportunity till 2022 in an optimal growth scenario, despite of COVID-19 pandemic.

Pharmacy Council of India (PCI) in their circular Ref No. 14-260/2014-PCI/4486 dated 30th of September includes LSSSDC QPs as elective subjects for skill packs for B.Pharma (Semester- VIII) candidates.

This MoU with LSSSDC aid skill development in line with industry focused Job Roles. This will enhance employment opportunities for freshers in Life Sciences (Pharma, Bio-Pharma, CRO & Ayush) Industries.

Scope of Work

- a. College/University will provide support for skill development activities with joint association of LSSSDC. LSSSDC will facilitate the skilling process within its boundaries of function.
- b. College/University..... can select any of the following Job Roles as elective for VIII Semester B.Pharma Candidates
 - i. Production Manufacturing Chemist
 - ii. Quality Control Chemist
 - iii. Medical Sales Representative

(Note: If college want to add any other Job Role, college need to take prior permission from LSSSDC)

- c. Training of Trainers will be provided by LSSSDC to identified faculty of
- d. Study Material (Books/E-Books) for various Job Roles is available with LSSSDC, Colleges/University..... will inform their requirements in advance to LSSSDC.

- e. Option for E-Skilling by Industry experts is available with LSSSDC and can be provided on requirement.
- f. Assessment of the enrolled candidates shall be conducted by LSSSDC based on its norms of National Skills Qualification Framework (NSQF) based Assessments Guidelines.
- g. LSSSDC will facilitate Placement/Apprenticeship to successful assessed and certified candidates.

1. Roles and Responsibility

The principal roles and responsibility of the parties will be as set out in Annexure A.

2. Parties Shall

- A. Not use other party's Intellectual Property unless such other party consents to such use.
- B. Not do anything which in the reasonable opinion of the other party is or will be harmful to the reputation of the other party.
- C. Keep each other informed of any matters relevant to the overall functioning.
- D. Share their expertise or any other information which would be of mutual benefit.

3. Financial Terms and Conditions

- A. will pay the assessment fees as per prevailing charges.
- B. will pay Training of Trainers fees as per prevailing charges.
- C. will pay cost for books/e-books.
- D. will pay fees for online training/webinar as per the requirement.
- E. All fee to be paid before the said activity in advance to LSSSDC

4. Duration/ Term of the MoU

- A. The MoU shall begin from the date of its execution by the parties hereto.
- B. This MoU shall continue in full force and effect up to 5 years from the date of signing i.e. up to , 2025.
- C. Validity of this MoU shall be extended sufficiently early for further period/batches on mutual agreement by the parties to the MoU.
- D. This Memorandum of Understanding is a document of good faith and

Implementation of the MoU would be monitored on a six-monthly basis.

5. Termination

- a) Either party may terminate this MoU by mutual understanding by giving 3 (three) months' notice in writing served on other.
- b) The parties to the MoU understand that, where a course, as aforesaid, is under continuance, the termination shall take effect only on completion of the subsisting course.
- c) Save as otherwise set out in this MoU, the termination of this MoU howsoever arising is without prejudice to the rights, duties and liabilities of either party accrued prior to termination.

6. Confidentiality

- a) Each party hereto agrees with the other:
 - To keep information in strict confidence and secrecy.
 - Not to use the information save for complying with its obligations under this MoU.
 - Not to disclose the same to a third party other than the party's professional advisers and such employees of the other party on a need to know basis as per requirements of this MoU, who are under a similar duty to protect confidential information, or any third party having a legal right to obtain disclosure thereof.
- b) The restrictions contained in above clause shall apply to both the parties during the term of and for (one) year after the termination of this MoU but shall cease to apply to information or knowledge which:
 - Has in it's entirety become public knowledge otherwise than through any unauthorised disclosure or other breach of such restriction.
 - The other party has consented in writing to the same being disclosed.
 - Is or has been independently developed by the other party without reference to or use of the confidential information.
 - Each party designates the Nodal officer to arrange needed facility (....., College/University form FIRST party and Mr./Ms....., Cluster Head – North, LSSSDC.

7. Dispute Resolution

Any disputes and differences whatsoever arising under or in connection with this MoU which could not be settled by parties through negotiations, after the period of thirty (30) working days from the service of the notice, shall be finally settled by arbitration in accordance with the Arbitration and Conciliation Act, 1996 and the Amendment Act 2013. The parties will make reference for a sole arbitrator to be appointed by the parties in consultation with each other. The place of arbitration shall be at New Delhi.

Upon approval by each party, this agreement will remain in effect for the period of 5 years, unless terminated earlier by either institution.

Notwithstanding the above, the period of this co-operation will, if necessary be extended with consent in writing from the parties.

IN WITNESS WHEREOF all the parties hereto set their hands and signed the Memorandum of Understanding on the **Current Date**.

LSSSDC Sector Skill Council of India	College/University Name
<p>Mr. Ranjit Madan Chief Executive Officer LSSSDC Sector Skill Council of India</p> <p>Witness:</p> <p>1. Mr. Sachin Sachdeva, Director LSSSDC</p> <p>Mr. Cluster Head Name</p>	<p>..... </p> <p>Witness:</p> <p>1.</p> <p>2.</p>

Annexure A

Roles and Responsibility

College/University will:

- ❖ Arrange/prepare the adequate infrastructure in terms of laboratories as per the QPs and NOS set by LSSSDC
- ❖ Nominate Trainers from their institute for Train the Trainer Program to be organized by LSSSDC
- ❖ Mobilize the students in any of these Job Roles as elective for 8th Semester B.Pharma candidates
 - Pharma Manufacturing Chemist
 - Quality Control Chemist
 - Medical Sales Representative

(If College/University want to enrol candidates in any other LSSSDC Job Role they need to take prior approval from LSSSDC)

- ❖ Provide training in accordance with the approved curriculum for both general and skill component
- ❖ Deploy faculty and equipment labs in the colleges as per the requirements of the respective job roles
- ❖ Provide books/e-books and study materials relevant for student learning.
- ❖ Will pay fees for study materials (Books/E Books) in advance to LSSSDC
- ❖ Co-ordinate industry guest lectures, industry visits during the training
- ❖ Colleges/University..... can inform LSSSDC if they require e-skill training by Industry Experts for their candidates in advance.
- ❖ Transfer the fees for Training of Trainers in 15 days advance to LSSSDC.
- ❖ Transfer the cumulative assessment & registration fee in advance with candidate details
- ❖ Share the result & certificate to the candidates.

LSSSDC Skill Sector Council of India will:

- ❖ Support Colleges in selection of Job Roles
- ❖ To Conduct Training of Trainers
- ❖ Develop the curriculum of skill component

- ❖ Support if Institute want to set-up AR-VR training facility
- ❖ Provide Books, E-Books, Digital Interactive Content as per requirement
- ❖ Facilitate E-skill trainings by industry experts as per requirement
- ❖ Conduct skill assessments and share result & certificates
- ❖ Provide access to successful candidates on www.skillstojobs.in which will help candidates to get Apprenticeship/Placement Opportunities on priority.