

# CEO Appointment

for Life Sciences Skill Council, Gol

## Why consider this role?

- An opportunity to **work in a high growth sector**-Life Sciences
- To bring out the **entrepreneur** in you!
- To **play a pivotal role** in achieving the pharma industry's vision to grow to \$ 120 -130 billion by 2030
- **Creating an impact** by developing adequate and relevant life sciences skills in the evolving phygital world

## About LSSDC

- Life Sciences Sector Skill Development Council is an industry led, not for profit under the Ministry of Skill Development & Entrepreneurship.
- This is an approved Non Statutory Skill Certification Awarding Body for Life Sciences Sector (Pharma, Bio-pharma & Contract Research)
- Recognised amongst the **leading skill council out of 37 councils** set by Gol

## Key requirements

- A **dynamic leader** adept in **networking** and **people management**
- **Total 25-30 years of experience** with at least **15 years** of those **leading teams** and **5 years in Life Sciences Sector**; MBA degree preferred
- Understanding of **new-age technologies** and **learning methodologies**
- Location: **New Delhi**

**If this interests you, get in touch with us before 7 August 2022 –**

Write to us or call –

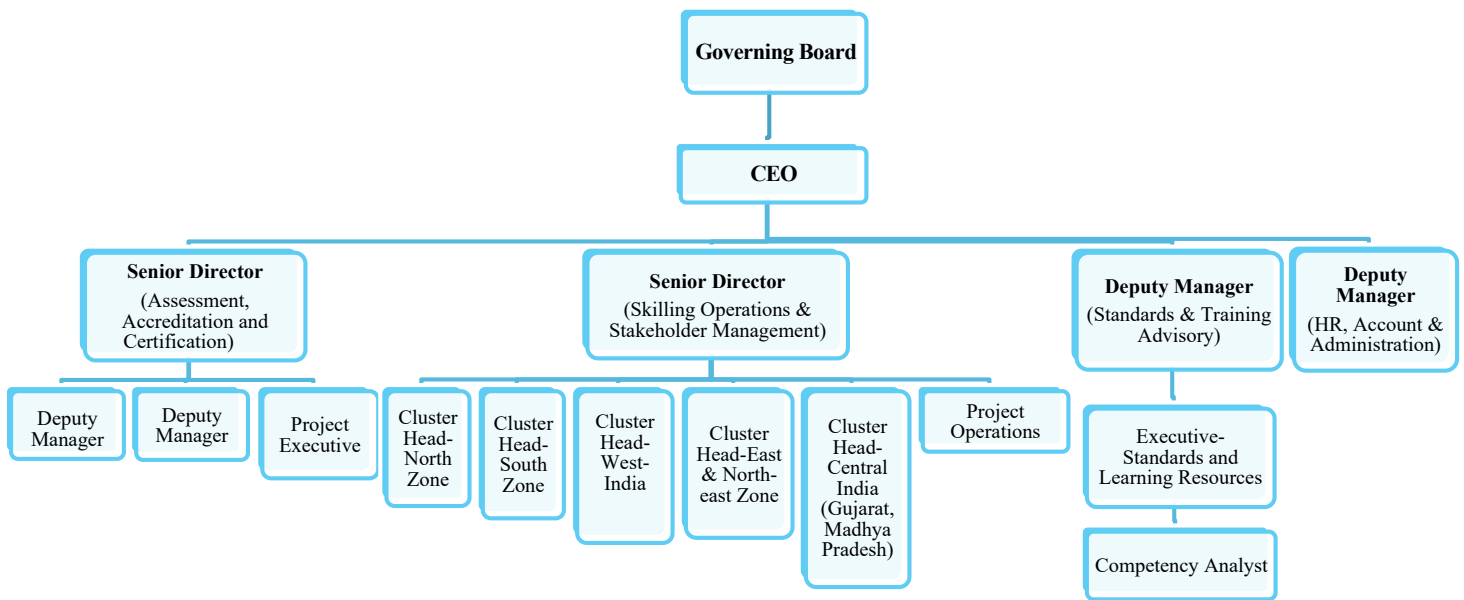
- Phone: +91-97111 26093
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**Job Description**  
**Chief Executive Officer (CEO), Life Sciences Sector Skill Development Council**  
 Location: New Delhi

<b>About LSSSDC</b>	Life Sciences Sector Skill Development Council (LSSSDC) is an Industry led, Not for Profit, Ministry of Skill Development & Entrepreneurship, GOI approved Non Statutory Skill Certification Awarding Body for Life Sciences Sector covering Pharma, Bio-pharma and Contract Research.
<b>Vision</b>	<p>To create a robust and vibrant eco-system for development of a skilled workforce matching globally recognized standards for Life Sciences Sector in India.</p> <p>To Ensure a sustained supply of skilled workforce, across functional areas and levels that provide meaningful livelihood opportunities to a multitude of people in Pharmaceuticals, Bio Technology and Clinical Research space in India.</p>
<b>Purpose of the Role</b>	To lead the Life Sciences Sector Skill Development Council towards achieving the vision by collaborating with the stakeholders and reporting to Chairman/ GB
<b>Key Responsibilities</b>	
<b>Financial/P&amp;L Management</b>	<ul style="list-style-type: none"> <li>• Creating and managing the budget –functional &amp; operational</li> <li>• Generating revenue through world-class LSSSDC offerings</li> <li>• Ensuring Financial self-sustenance of the council</li> </ul>
<b>Business Planning &amp; Execution</b>	<ul style="list-style-type: none"> <li>• Creating short term &amp; long term skill development strategy</li> <li>• Drive the leadership team through close review of business projections &amp; delivery metrics to ensure delivery of committed business plans.</li> <li>• Supporting research on the current requirement of skill development in industry, reviewing the supply of skilled personnel, identifying shortfall in numbers, skill sets, trends and future requirements and benchmark international practices</li> <li>• Improving the training delivery system, developing and updating training modules, enlisting Industry help</li> <li>• Leveraging digital and new age learning methodologies</li> <li>• Encouraging and facilitating the conduct of a quality-focused “Train the trainer” program by getting the competency matrix for the training need, validated by Industry/business</li> <li>• Promoting digital delivery and leveraging technology to maximize scale and speed</li> <li>• Maximising industry stakeholder engagement, including through signing of MOUs</li> <li>• Catalysing Industry/ Academia bonding</li> <li>• Providing the appropriate skill development solutions to industry, academia &amp; others</li> <li>• Meeting agreed Annual Business Plan (ABP)</li> <li>• Supporting Governing Body by adhering to SLAs and project milestones</li> </ul>
<b>People Leadership</b>	<ul style="list-style-type: none"> <li>• Create a sense of common purpose and direction within the team.</li> <li>• Constantly fostering teamwork, emphasizing passion, synergy, flexibility and efficiency—for improved and timely decision making</li> <li>• Increasing the competency, capacity and capabilities of the LSSSDC team through coaching</li> <li>• Build a future ready team.</li> </ul>
<b>Key Performance Indicators</b>	<ul style="list-style-type: none"> <li>• Creating the Annual Strategic Plan of LSSSDC</li> <li>• Meeting business goals and SLAs from NSDC, NCVET and GB</li> <li>• Acknowledgement, and feedback from Industry/ stakeholders on the impact of skill development initiatives on business outcomes</li> <li>• Constant review and improvement in offerings</li> </ul>

<b>Key Stakeholders</b>	<ul style="list-style-type: none"> <li>• NSDC – National Skills Development Corporation</li> <li>• NCVET –National Council of Vocational Education &amp; Training</li> <li>• MSDE – Ministry of Skill Development and Entrepreneurship</li> <li>• Life Sciences Industry in India</li> <li>• PCI- Pharmacy Council of India</li> <li>• MoHFW – Ministry of Health and Family Welfare</li> <li>• Ministry of AYUSH</li> <li>• DBT - Department of Biotechnology</li> <li>• DOP – Department of pharmaceuticals</li> <li>• Industry Associations/HR Heads</li> <li>• Governing Body</li> <li>• LSSSDC team</li> </ul>
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### Organizational Structure



Role Requirements		
Competencies		
Professional:		Personal:
<ul style="list-style-type: none"> <li>• Domain Expertise / SME / Industry knowledge of Life Sciences sector</li> <li>• Understanding of new age learning of development methodologies including digital</li> <li>• Project management skills</li> </ul>		<ul style="list-style-type: none"> <li>• Inspirational Leadership - Leading large teams; leader of communities</li> <li>• Collaboration and networking across the range of stakeholders at the highest level (Governing Body, Industry, Academia, Govt/ Ministry)</li> <li>• Long term strategic thinking</li> </ul>
<b>Educational Qualification</b>	MBA preferred	<b>Work Experience</b> (no. of years & kind)
		Seasoned professional with proven track record, and at least 5 years of experience in Life Sciences sector, and 25-30 years of total industry work experience, with at least 15 of those leading teams.